



# **The Crescent Primary School Single Equality Scheme Action Plan**

## **Autumn 25- Summer 29**

The Public Sector Equality Duty 2011 has three aims under the general duty for schools: - Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the act -Advance equality of opportunity between people who share a protected characteristic and those who do not - Foster good relations between people who share a protected characteristic and those who do not.

We have considered how well we currently achieve these aims and with regard to the protected groups under the Equality Act 2010. This action plan brings together the priorities for the school to comply with the Equality Act. The objectives will be monitored annually and reviewed fully every four years to ensure that account is taken of any changing needs of the School.

X to identifies which statutory duty/equality legislation the planned action is meeting R = Race, D = Disability, G = Gender, SO = Sexual Orientation, A = Age, R/B = Religion or Belief						Outcome	Actions	Timescale	Responsibility
R	D	G	SO	A	R/B				
x	x	x	x	x	x	To ensure that schools equality policy is continued to be understood and shared by all stakeholders	Publish and promote the Equality Plan through the school website and staff meetings	Ongoing	MW
x	x	X				To continue to monitor attainment and progress of pupils by race, gender and disability	Monitor and analyse pupil achievement by race, gender and disability and act on any trends or patterns in the data that require additional support for pupils	Ongoing	NP
x	x	x	x	x	x	To continue to tackle bullying and discrimination at the school	Regular meetings of the team -Cascade information to SLT -Whole school systems and monitoring -MW and NP to continue to follow bullying action plan and use catch up points to help victims and perpetrators of bullying -Monthly meetings between MW, NP and HM to review discrimination and challenge prejudice.	Ongoing	HM, NP, MW
					X	PSHE curriculum is continued to be delivered with new curriculum expectations (including British Values)	Deliver current curriculum impact and put in continue to teach British Values through the assembly rota	Ongoing	AG, PD, MW
X	X	X	X	X	X	Continue to track and tackle discrimination including educating the perpetrator of the abuse.	Regular meetings with SLT and HM ensuring key themes are identified and education delivered	Ongoing	MW, NP, SB, HM

	X				X	To ensure that all trips are accessible to all pupils	Ensure that every pupil can access all trips taking into account religious festivals and accessibility needs of pupils	Ongoing	PD
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