



Health & Safety Ice and Snow Plan

ICE AND SNOW PLAN

Name of School	The crescent Primary School	
Date of Plan Issue	February 2026	February 2027
Name of	Risk Assessor Mark Smirk	Headteacher Mark Wartnaby

Introduction	<i>An overview of your Ice and Snow Plan</i>
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Implementation of this Ice and Snow Plan is to be initiated upon notification or recognition of icy and snowy conditions that may result in unsafe access on the site, affecting any or all staff, children or visitors, whether as pedestrians or when driving vehicles.

This Ice & Snow Plan is specific to this site and owned by the Responsible Manager and Headteacher. It is to be reviewed annually or following any change in procedure or premises that may affect its effectiveness.



Adverse Weather Conditions Risk Assessment

An adverse weather risk assessment has been completed. The identified hazards have been considered and appropriate control measures have been introduced as detailed in the Ice and Snow Plan. All staff are to ensure that they are familiar with the contents of our premises that may affect its effectiveness.

Site Plan (for use during ice and snow)

A site plan of the school is attached as part of this plan. It identifies the following information:

- *During periods of snow or ice, access will be restricted to designated salted routes only, as shown on the attached site plan.*
- *All non-essential areas, including grassed areas, slopes, and secondary pathways, will be out of bounds until conditions improve.*
- *The areas marked on the plan will be salted and monitored and are the only routes considered safe for use during these conditions.*

Equipment and Protective Clothing

Equipment for gritting and personal protection is held on site in the external site store and extra salt in bin store. The following is held for use as required by staff:

- *Salt*
- *Grit spreader*
- *Shovels*
- *Brooms and rakes*
- *Gloves*



Preparations Prior to Plan Implementation

The following is to have been completed prior to the requirement to implement the plan:

- *Site Management Team involved in gritting and snow clearing tasks will have attended Moving and Handling training within the last three years*
- *All staff and shared occupants to be provided with details of the plan and requirements*
- *Salt levels and equipment checked at quarterly intervals*
- *Salt storage arrangements periodically checked for effectiveness*
- *20 Bags of salt will be expected to be on site at all times to enable 2 weeks of use. A full restock of grit supplies will require purchase of 40 bags.*

Implementing the Ice and Snow Plan

Upon recognition of unsafe conditions due to ice or snow the Site Team will put the following actions, in accordance with the site plan

- *Salting of pedestrian and traffic routes to be undertaken*
- *Assess playground for safety.*
- *Newsletters or emails updates sent to parents advising of link for Ice and Snow Plan and map.*
- *Information and requirements to be shared with Pre-school.*

Monitoring the Ice and Snow Plan

Following implementation, the plan is to be monitored by ensuring the following actions are undertaken by the Site Management Team

- *Early morning inspection to be carried out prior to staff, visitor and children arrival – allowing adequate time to implement any further salting*
- *Increased daily inspections (am and pm) of safe routes/entrance areas to ensure continued safety*
- *Regular re-salting if required*
- *Emergency re-salting of areas where measures found not to be effective or where further ice or snowfall has reduced the effectiveness of previous salting*
- *Monitoring of salt supplies to maintain levels (at least 20 bags at all times)*
- *Updating of staff and parents with regards to safe routes if different to plan map*



Recovering the Ice and Snow Plan

Following completion of adverse weather conditions causing unsafe conditions, the premises is to be reverted to normal. Other actions to be undertaken include:

- *Evaluating current Ice and Snow Plan to make improvements as identified*
- *Re-ordering of used salt supplies*

Emergency Closure of Premises/School

In the event of extreme ice and snow conditions that cannot be adequately controlled, notification of emergency closure will be undertaken in accordance with Hampshire County Council's routine procedures

Risk Assessor Mark Smirk	Signature	Date 10/02/2026
Responsible Manager Mark Wartnaby	Signature	Date

Date Reviewed	Signature	Role



The Crescent Primary School Ice and Snow



Lightly salted car park



Salted pathways

